

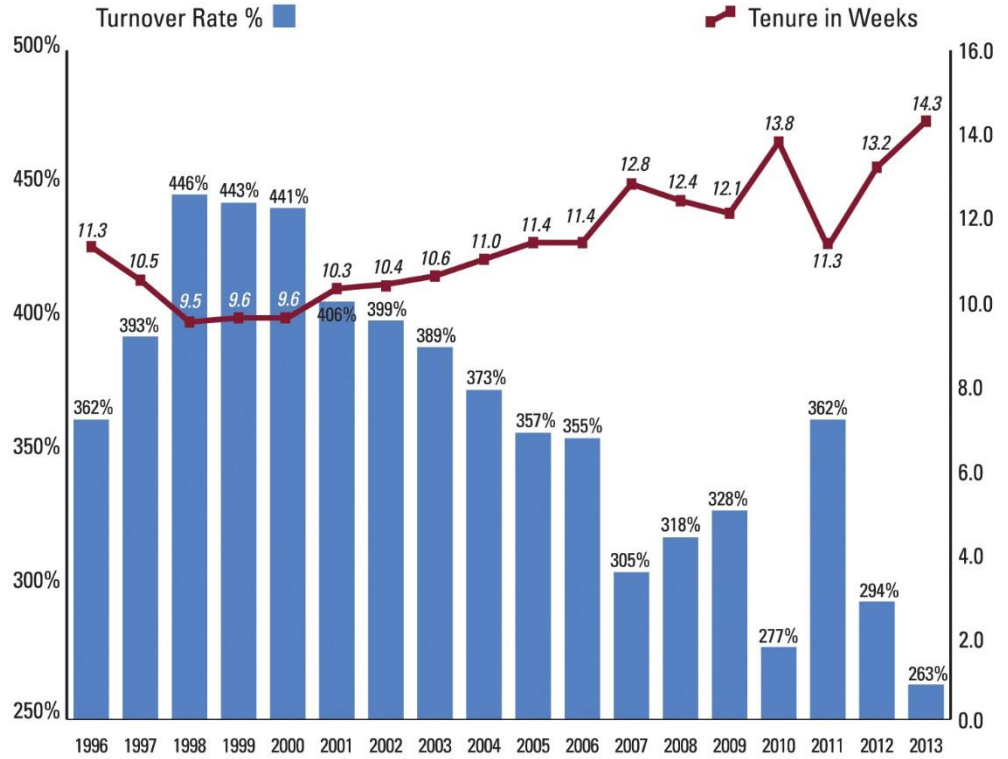


# fact sheet

American Staffing Association

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Source: American Staffing Association, Staffing Employment and Sales Survey

Industry averages shown above are based on a fourth quarter supplement to the ASA Employment and Sales Survey, which covers approximately 17,000 establishments.

The temporary help turnover rate is based on the average number of temporary workers per week and the number of W-2 forms issued to temporary and contract employees for the year.

In 2013, the temporary and contract staffing turnover rate was 263%; this is a decrease from 294% reported for 2012.

This decrease in turnover translates to an increase in tenure for temporary and contract employees from 13.2 weeks in 2012 to 14.3 weeks in 2013.