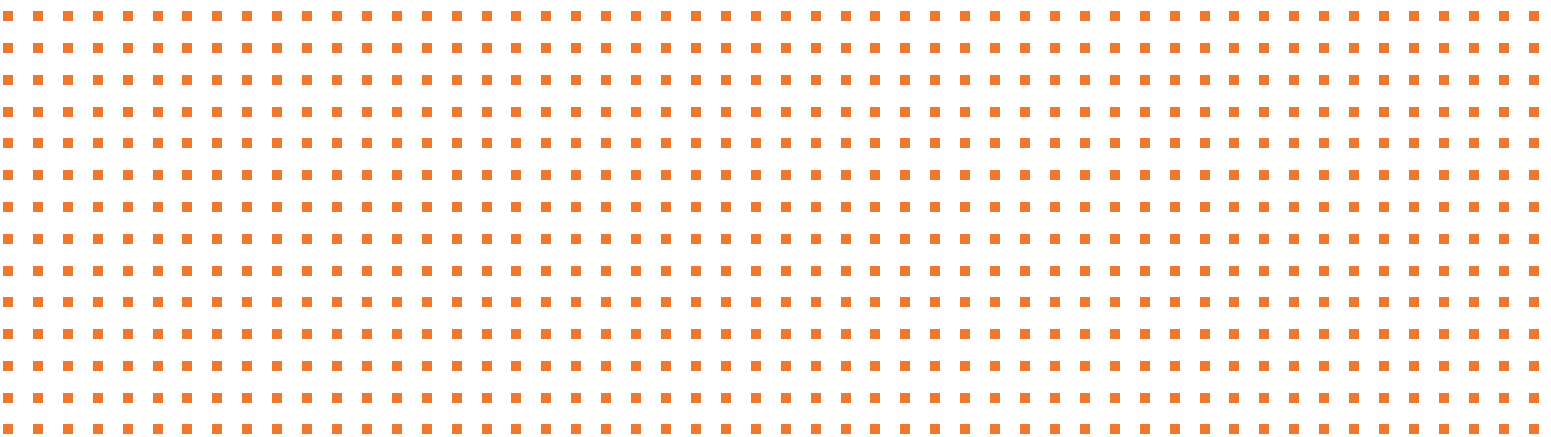


Assessments



→ THE PROFESSIONAL HIRING ORGANIZATION



ASSESSMENTS

The following Assessments/Tools to improve your hiring success are available from NEXTAFF, a Profiles International Strategic Business Partner.



The Profile XT™ is a multi-purpose assessment that is used for selection, coaching, training, promotion, managing, and succession planning. It is a powerful and dynamic management tool that employs 21st Century technology to put the right people in the right jobs. It is administered on the Internet and reports are immediately available.



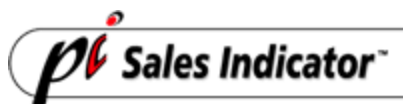
The Profiles Step One Survey II™ a scientifically designed assessment tool that evaluates job applicants for integrity, substance abuse, reliability, and work ethic. The SOS II empowers you with a structured system to objectively obtain better information, identify the best candidates, and conduct better interviews.



The Profiles Performance Indicator™ measures five key personality factors and their impact on seven critically important aspects of success in business. The report helps you understand how an individual is effectively understood, motivated, and managed. It is economical and is quick to take, making it the ideal choice for your business.



The Profiles Customer Service Perspective™ is a tool for making sure everyone in your company is on the customer service team. Just as a chain is only as strong as its weakest link, a thoughtless remark on the phone or inattention to a customer's needs could result in the loss of business. Everyone needs to be concerned with customer service.



The Profiles Sales Indicator™ is a tool for selecting, managing, and training salespeople. It measures five key qualities of successful salespeople and predicts performance in seven critical sales behaviors. Using the Profiles Sales Indicator to build and develop a sales organization can result in record-breaking productivity, retention of top performers, and exceptional profitability.

